

HRC International Academy S.R.L. (hereinafter referred to as HRC for brevity) respects the privacy policy of its users and is committed to protecting the personal data given. The collection and processing of personal data takes place when necessary in relation to services being requested by the user, or when the user decides to communicate his/her personal data. In such circumstances, this privacy policy explains the methods and processing of the user's personal data.

Data Controller

The data controller responsible for your personal information is:

HRC International Academy S.r.l. (hereinafter "HRC Academy"), Rome (00144), Via della Sierra Nevada n. 108, VAT and tax code 14332251009. For any queries relating to privacy, you can contact us at privacy@hrcigroup.com.

The processing shall be carried out using both manual and computerised tools in compliance with the regulations in force using the principles of correctness, lawfulness, transparency, pertinence, completeness, accuracy and with the appropriate technical and organisational measures that guarantee the security, integrity and confidentiality of the data processed. For the purposes expressed in this statement, only non-special personal data will be processed.

Specific information may be presented on the other pages of the HRC Group Sites in relation to particular services or data processing provided by the User or the Data Subject and appropriate consent will be collected where necessary.

Scope and purpose of processing

HRC Webinars aim to connect professionals using this sharing tool in order to share, benchmark, ask and/or provide professional advice, share business practices and video contents, keep updated professionally and much more.

Your personal data, may be used by all data controllers for the following scope and purpose:

- a) Enrolment and registration to webinars (hereinafter "meeting" or "event");
- b) recordings of audio/video contents of the Webinars shared documents; recordings are not foreseen in all events, participants may choose to deactivate audio/video. Comply with the laws connected to carrying out the group's events;
- c) Publish and share extracts of the Webinar on the HRC website or on International Academy's Social channels
- d) Send information regarding the activities, initiatives, events and other services provided by HRC International Academy S.r.l.

Regarding points a), b) e c) the processing and consent to use your personal data is compulsory and mandatory (art. 6 point b) and c Reg. EU 2016/679 and subsequent amendments) inasmuch as any refusal of consent could determine the impossibility to participate to the event /webinar. As regards points d), your consent is subject to your specific consent.

Types of data processing

The Data Controller will process the following:

- Personal Data (Name, surname, company, job title, email, photo video/audio recordings).

Data processing methods

Authorised persons will process data manually or electronically only, in full compliance with the principles of lawfulness, fairness, transparency, purpose limitation, storage limitation, data minimization, accuracy, integrity and confidentiality.

Period and methods of data storage

- Your data will be stored at the headquarters of the Owner in digital archives until the purposes are achieved and in any case until your consent is revoked.

Access to data

Your data may be made available to:

- external collaborators involved in administration/accounting and or partner companies involved in carrying out the event in the capacity of external heads of data controllers, that work for the Owner for the abovementioned purposes;
- judicial or administrative authorities for legal purposes;

Transferring data abroad

Your personal data will not be transferred outside of the European Union.

Your rights

You may exercise your rights in article 7 c.3, 15, 16, 17, 18, 20, 21 A and 77 of Reg. EU 2016/679 regarding data privacy in terms of withdrawal of data,

confirmation of the existence of the data, indication of the origins of the data, purpose and scope of the data, updates, changes, additional information, cancellation or right to oppose the use of personal data.

In order to exercise the rights, it is necessary to inform the Owner at the following email address:

privacy@hrcigroup.com